

Environmental Policy

NEXT REVIEW January 2010

Magnus Electrical Services Ltd is an quality multi trade company, operating from a site in Glasgow. We are committed to being a highly successful Company and to the protection and enhancement of the environment. We recognise that our operations result in an impact to the environment and the generation of waste. It is our aim to reduce the environmental impacts of our business and to operate in an environmentally responsible manner. This Environmental Policy Statement describes how we will achieve our aim.

This Environmental Policy applies to all of our operations including management, office services, construction site processes, delivery and procurement. George Rodgers, Contracts Director is responsible for ensuring that the Environmental Policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and targets of the policy are met. We will ensure that resources are available to enable us to achieve our aims and targets.

During 2008 and 2009, we aim to:

- Review the environmental impact of all activities, and endeavor to reduce our overall environmental impact and prevent pollution using best practice.
- Involve employees in our environmental programme and provide necessary training to enable them to discharge their responsibilities.
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms.
- Improve energy efficiency and other resource efficiency, and reduce the generation of general waste and special waste.
- Manage packaging appropriately.
- Reduce consumption of any raw materials that are hazardous to the environment and the emission of any volatile compounds.
- Inform all customers and suppliers of our Environmental Policy and ensure a Duty of Care is maintained.

To achieve our aims, we have set ourselves the following targets:

- Inform all new customers and suppliers about our Environmental Policy by March 2009.
- Define good housekeeping for all materials, ensure all employees receive training in good housekeeping by December 2008 and incorporate this training into the induction programme for new employees.
- Introduce a materials management system to reduce the amount of waste materials being disposed of by January 2009.

Progress against these aims will be monitored through our regular management meetings. This Environmental Policy Statement is available on request. If you wish to obtain a copy or would like to discuss our progress against our aims, please telephone 0141 949 1114. This policy is also available on our web site at <http://www.magnus-electrical.co.uk>.

Colin Murray
Managing Director